# Provide for the future with more than EUR 1,000!

If contributions paid by your employer exceed EUR 1,000 per year, you may pay contributions up to the same amount.

#### Example: employer's contributions of EUR 2,800 per year:



- ✓ High actuarial interest rate
- ✓ No extra costs or commissions for the conclusion of a new pension product
- ✓ The investment income is 100% tax-free
- √ Highest flexibility
- ✓ for EUR 1,000 of your contributions you will get a government sponsored premium of EUR 42.50



# **General explanations**

The conditions for the entitlement and future payments are defined in the pension fund plan (agreed by your employer and VBV-Pensionskasse) and set out in the Pension Fund Act, the Company Pension Act and the Income Tax Act.

# Payment of a lump sum

You may request a lump sum in case of termination of employment or upon retirement. The accrued capital must not exceed the legal limit according to § 1(2) and (2a) Pension Fund Act. Ceiling 2018: EUR 12,300. You can find the updated legal limits on our website www.vbv.at/pensionskasse. In case of a lump sum you need to pay back the received government-sponsored premium.

# Amount of the government-sponsored premium

You may apply for the government-sponsored premium, if you are subject to unlimited taxation in Austria. The conditions are regulated in § 108a EStG. The amount of the government-sponsored premium is defined by the Financial Market Authority (Finanzmarktaufsicht, FMA).

Being effective in 2018: 4.25%

### Pension taxation

Pension payments resulting from employee's contributions according to § 108a EStG are tax-free. 75% of pension payments resulting from additional employee's contributions are tax-free, the remaining 25% will be taxed together with the employer-financed company pension.

EStG = Einkommensteuergesetz, Income Tax Act

PKG = Pensionskassengesetz, Pension Fund Act

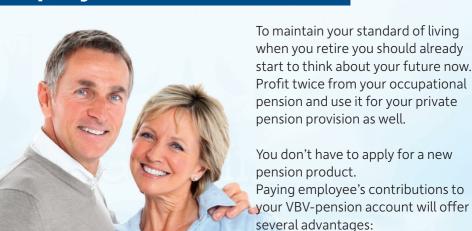
BPG = Betriebspensionsgesetz, Company Pension Act







# Increase your pension with government-sponsored employee's contributions



- √ 4.25% government-sponsored premium
- ✓ High actuarial interest rate
- ✓ No extra costs or commissions for a new pension product
- ✓ The investment income is 100% tax-free
- ✓ Highest flexibility
- ✓ Your pension is 100% tax-free

# Cash a government bonus for your EUR 1,000 private pension provision!

# √ 4.25% government-sponsored premium

You may contribute up to EUR 1,000 per year, regardless of employer's contributions (tax model § 108a EStG). This is the maximum contribution for which a premium of 4.25% may be requested. This premium will be credited to your account at VBV-Pensionskasse the following year.

**How to get the premium?** Fill out the form "Antrag auf Erstattung der Einkommensteuer" and send it back to VBV-Pensionskasse. You can find the form on our website www.vbv.at/pensionskasse/downloads.

**Important notice:** The application form must be submitted until 15 December of the calendar year, in which you apply for the first time!

# Tip: Calculate your advantage! VBV-Pensionskasse provides a calculator for individual projections of your future pension via the online client's box Meine VBV at www.meinevbv.at.

# √ High actuarial interest rate (high initial pension)

New pension products are calculated with very low interest rates – due to the ongoing low interest rate environment. Your VBV company pension is calculated according to "old" – and probably higher – actuarial interest rates.\*

# ✓ No extra costs or commissions

Profit from low administration fees agreed by Erste Group and VBV-Pensionskasse.

# √ The investment income is 100% tax-free

As the VBV-Pensionskasse assets are exempt from capital gains taxes you can save 27.5% of your taxable investment income.

# ✓ Highest flexibility

You can stop or continue to pay employee's contributions at any time. No extra costs will be charged.

# √ Your pension is 100% tax-free!

Pension payments resulting from contributions according to tax model  $\S 108a$  EStG are 100% tax-free.

# How can you pay employee's contributions?

## Via your employer

Pay your employee's contributions automatically via your salary account. Detailed information on this can be obtained at your human resources department.

### Online client's box Meine VBV

Pay comfortably by SEPA direct debit. You only have to fill out the form in your online client's box **Meine VBV** at <a href="https://www.meinevbv.at">www.meinevbv.at</a>



<sup>\*</sup>You can find your actuarial interest rate on your annual statement regarding the development of contributions and capital.